

## **MODERN SLAVERY POLICY**

Our commitment to the principles of the Modern Slavery Act 2015

Vard Innovations Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, Vard Innovation Ltd is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

Vard Innovations Ltd recruitment and people management processes are designed to ensure that all employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in employment.

## **OUR SUPPLY CHAIN**

Our supply chain is limited, and we procure goods and services from a restricted range of UK suppliers. Where we are entering into arrangements with new suppliers, we will review their policies in relation to Modern Slavery and ensure that terms and conditions include regarding modern slavery and human trafficking.

PAUL VARDEN

MANAGING DIRECTOR, VARD INNOVATIONS LTD

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